



Vincent D. Reese
Managing Partner

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Vincent D. Reese focuses his practice on labor, employment, and education law, in addition to commercial litigation. Vince has successfully litigated employment discrimination claims based on race, sex, age, disability, religion, national origin, and pregnancy in Missouri and Illinois State Courts as well as many federal district courts around the country.

Vince has extensive experience in representing his clients' interests with respect to investigations conducted by the U.S. Equal Employment Opportunity Commission; the U.S. Department of Labor; the U.S. Department of Education, Office of Civil Rights; the Missouri Commission on Human Rights; and numerous other government agencies.

In addition to representing his clients in employment litigation matters and administrative proceedings, Vince frequently advises clients on covenants not-to-compete and unfair competition matters. He regularly conducts seminars and in-house training programs for human resources, supervisory, and managerial personnel. In his labor law practice, Vince advises and counsels clients on all aspects of labor-management relations, and he litigates representational and unfair labor practice matters under the National Labor Relations Act. He has also successfully guided numerous clients through NLRB representation proceedings and has also represented and advised public employers on matters before the Missouri State Board of Mediation.

Vince is a member of the Missouri and Illinois Bars. He is a frequent speaker for the EEOC's Technical Assistance Program and has authored or co-authored numerous articles on employment-related matters. Vince is also a vice-chair of the Missouri Bar's Labor & Employment Law Committee and a member of the American Bar Association's Labor and Employment Law Section, where he has served as a contributing editor of its Developing Labor Law treatise. Additionally, Vince is an adjunct law professor at Washington University School of Law in St. Louis where he teaches pre-trial fundamentals.

Prior to commencing his legal career, Vince worked as a mortgage broker and as a credit and collections manager. He also served as an officer in the U.S. Army Reserve from 1991 to 2003. He is active within the St. Louis nonprofit community, where he serves on the boards of several charitable organizations.

Areas of Practice:

- Labor & Employment
- Commercial Litigation
- Education Law

Education:

- Truman State University, B.S., 1991
- Missouri Basic Law Enforcement Academy, 1992
- Washington University - J.D., 1999
- Judge Breckenridge Award, 1999
- Honor Student Award, 1998-1999

Bar and Court Admissions:

- Missouri Bar
- Illinois Bar
- U.S. District Court, Eastern District of Missouri, Southern and Northern Districts of Illinois
- U.S. Court of Appeals, 7th and 8th Circuits

Professional Affiliations:

- American Bar Association, Labor and Employment Law Section
- Missouri Bar, Labor & Employment Law Committee, Vice-Chair
- American Bar Association, Labor & Employment Law Section
- Defense Resource Institute, Employment Law Committee

Charitable & Civic Activities

- Christian Brothers College (CBC) High School, (Board of Directors, 2016-2021)
- Chesterfield Chamber of Commerce (Board of Directors, 2015-2021)
- St. Louis Volunteer Lawyer Program, Legal Services of Eastern Missouri (1997-2016)
- Catholic Charities Community Services (Member, 2000-2016; President, 2011-2015)
- United for Children (Member, 2009-2011; Executive Vice President, 2011-2017)
- Lydia's House (Board Member, 2010-2016)
- College Bound (Board Member, 2022-2023)

Honors and Distinctions

- Recognized by the National Black Lawyers, Top 100 Lawyers, 2015-2022
- Recognized by America's Top Civil Defense Litigators 2020-2022
- Recognized by *Super Lawyers* for Labor & Employment Law, 2018-2021
- Recognized by *Best Lawyers* for Labor & Employment Law, 2019-2021
- 2020 Royal Vagabonds Foundation, Leadership Award for Diversity and Inclusion
- Power List of Missouri Employment Attorneys, 2022