



Bethany M. Kirk
Senior Counsel

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Bethany represents individuals and governmental entities in a wide array of subject matters, including administrative law, labor and employment and education. Bethany has extensive litigation experience, representing clients in state and federal courts, as well as before administrative agencies. She prioritizes guiding clients through the litigation process in a manner that keeps both short and long-term goals in mind, including how to minimize the risk of litigation moving forward.

Prior to joining Mickes O'Toole, Bethany was in private practice. She has worked in various fields, including family law, contract disputes, business formation, personal injury, and municipal law. Bethany also previously served as an Assistant Attorney General for Washington State. Working in the Regional Services Division, Bethany served as a strong advocate for state agencies in formal and informal hearings and proceedings. In addition, she provided day-to-day advice on policy formation and compliance.

In law school, Bethany interned with U.S. Senator Maria Cantwell (WA) and with the Honorable Judge Marlin J. Applewick (WA State Court of Appeal, Div. I). She served as an Associate Editor-in-Chief for the Pacific Rim Law and Policy Journal.

When not lawyering, Bethany enjoys playing piano, hiking in the great outdoors, and hiding from the great outdoors with a good book.

Areas of Practice:

- Labor & Employment Law
- Education Law
- Litigation
- Administrative Law

Education:

- Seattle University, Bachelor of Arts
 - *Magna cum laude*
 - Political Science with a Specialization in Legal Studies
- University of Washington School of Law, J.D.

Bar and Court Admissions:

- Missouri
- Washington State
- Idaho

Professional Affiliations:

- Missouri Bar Association
- Washington State Bar Association
- Idaho Bar Association