



Heather R. Igoe

Associate

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Heather Igoe practices in the areas of education law, labor and employment law, and litigation. Heather has significant experience defending and evaluating cases on behalf of school districts, local governmental entities, and businesses. She also provides general counsel advice to school districts on a variety of topics including employee misconduct, student discipline, employment discrimination and employee leave and benefits.

Heather has extensive litigation experience representing school districts and private companies in several areas of law including employment, personal injury and premises liability. She focuses her practice on assisting school districts and private employers across these practice areas. She has experience in all phases of litigation, including fact gathering, case analysis, taking and defending depositions, preparing and arguing motions, alternative dispute resolution, trial preparation and trial. Heather also has experience handling matters in appellate court and has been successful in securing rulings in favor of her clients on appeal.

Heather's practice also includes defending her clients against charges of discrimination filed with the U.S. Equal Employment Opportunity Commission, the Missouri Commission on Human Rights, and the Illinois Department of Human Rights. She has also represented clients in investigations conducted by the U.S. Department of Education, Office of Civil Rights.

Areas of Practice:

- Education Law
- Labor & Employment
- Civil Litigation

Education:

- College of Saint Benedict, B.A., 2012
 - *magna cum laude*
- University of Illinois – School of Law, J.D., 2015
 - *magna cum laude*

Bar and Court Admissions:

- Illinois
- Missouri
- U.S. District Court for the Southern District of Illinois

Professional Affiliations:

- Illinois Bar Association
- National School Boards Association
COSA Member
- Missouri School Boards Association
COSA Member