



Geri Lynn Arrindell
Senior Counsel

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Geri Lynn Arrindell focuses her practice in the area labor & employment law and general business litigation. Geri Lynn has represented state agencies as an Assistant Attorney General where she practiced before the Civil Service Commission and Police Merit Board. In private practice, she has served as litigation counsel to various entities which includes a sheriff's department and non-for-profit organizations. She has represented businesses in arbitrations, administrative proceedings before the National Labor Relations Board and the Illinois Labor Relations Board, as well as represented clients before federal regulatory agencies in response to alleged regulatory violations. Geri Lynn has advised and counseled employers on a myriad of issues and she has defended employers and municipalities (i.e. schools and law enforcement) against employment discrimination claims based on race, sex, age, disability, religion, national origin, and pregnancy in both state and federal district courts. She has experience with administrative appeals and all phases of litigation in state and federal courts throughout the country. Geri Lynn also successfully guided numerous clients through the alternative dispute resolution process (i.e., mediation and arbitration), achieving excellent results for clients in a cost effective and expedient manner.

Geri Lynn is a graduate, magna cum laude, of Clark Atlanta University ('95) and University of North Carolina at Chapel Hill ('96), where she earned her bachelor and master degrees in Social Work, respectively. She is a licensed clinical social worker in Illinois and prior to her legal career, Geri Lynn served as Director of Program Services for the Community-Based Division of The Hope Institute for Children and Families in Springfield, Illinois. She developed the agency's community-based group homes for children with developmental delays and oversaw the division's daily operations, annual budget, drafted policies and procedures for client care and risk management, met with and organized parental and community stakeholder sessions and served on the agency's initial management and labor negotiation team. Geri Lynn then embarked upon a career in law, and she graduated with her law degree from the University of Illinois - College of Law ('06).

Areas of Practice:

- Labor & Employment
- Business Litigation

Education:

- Clark Atlanta University, Bachelor of Social Work, 1995
- University of North Carolina at Chapel Hill, Masters of Social Work, 1996
- University of Illinois - College of Law, Juris Doctorate, 2006

Bar and Court Admissions:

- Missouri Bar
- Illinois Bar
- U.S. District Court, Eastern and Western District of Missouri, Southern and Central District of Illinois
- Court of Appeals: Missouri - Eastern District
- Licensed Clinical Social Worker, Illinois

Professional Affiliations:

- Defense Resource Institute - Employment Law Committee, Diversity Committee, Annual Meeting Steering Committee
- Bar Association of Metropolitan St. Louis
- National School Boards Association COSA Member
- Missouri School Boards Association COSA Member